

EQUITABLE COMPENSATION STATISTICS

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Nora Springs, First UM Church

574566		2014	2015	2016	2017	2018
	Apportionments History	100.00%	100.00%	100.00%	100.00%	100.00%
	Membership	130	135	134	138	135
	Worship Attendance	34	33	32	30	27
	Baptisms	2	3	2	8	2
	Profession of Faith	0	3	0	6	0