

EQUITABLE COMPENSATION STATISTICS

Dubuque, Grand View UM Church

569308		2014	2015	2016	2017	2018
	Apportionments History	100.00%	100.00%	89.89%	89.84%	44.31%
	Membership	458	454	476	503	510
	Worship Attendance	386	390	412	422	427
	Baptisms	10	4	10	26	10
	Profession of Faith	12	5	3	24	7