

EQUITABLE COMPENSATION STATISTICS

Des Moines, Grace UM Church

557447		2014	2015	2016	2017	2018
	Apportionments History	12.55%	67.59%	37.63%	42.61%	7.89%
	Membership	893	883	879	869	864
	Worship Attendance	266	256	248	227	192
	Baptisms	5	7	6	4	12
	Profession of Faith	12	12	13	15	12